Towards a Representative Public Service

Statistics as of
September 30th, 2007

Prepared by

Department of Human Resources
Inuit Employment Planning

DRAFT

Contents

Employment Summary of GN Public Service 2
Employment Summary by Community 3

Employment Summary by Department
- Community & Government Services 4
- Culture, Language, Elders & Youth 5
- Economic Development & Transportation 6
- Education 7
- Environment 8
- Executive & Intergovernmental Affairs 9
- Finance 10
- Health & Social Services 11
- Human Resources 12
- Justice 13
- Office of the Legislative Assembly 14
- Nunavut Arctic College 15
- Nunavut Housing Corporation 16
- Qulliq Energy Corporation 17

Employment Summary of GN Public Service Review 18
Reviewing Inuit Employment 19
Internships/Trainees 20
Casual Positions 21

New Departments

As of April 1st, 2004; the Government of Nunavut underwent reorganization and 3 new departments were created:

Department of the Environment
Department of Economic Development & Transportation
Department of Community Government & Services,

and replaced the

Department of Community Government & Transportation,
Department of Public Works & Services, and
Department of Sustainable Development.

Report Scope

The statistics contained in this report include:

- Full-time equivalent (FTE) positions contained in each department's organization chart

and do not include:

- Contract positions
- Cabinet Ministers and Members of the Legislative Assembly
- Constituency Assistants and Executive Assistants of Cabinet Ministers and Members of the Legislative Assembly

Employment Summary of GN Public Service

Category All Departments, Agencies, Boards & Corporations

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	38	5	33	87%	18	55%
Senior Management	139	14	125	90%	32	26%
Middle Management	439	91	348	79%	86	25%
Professional	1210	244	966	80%	257	27%
Paraprofessional	1301	326	975	75%	664	68%
Administrative Support	614	138	476	78%	439	92%
Total All Employment Categories	**3741**	**818**	**2923**	**78%**	**1496**	**51%**
Departments Totals						
Community & Government Services	337	78	259	77%	107	41%
Culture, Language, Elders & Youth	76	20	56	74%	36	64%
Economic Development & Transportation	133	37	96	72%	53	55%
Education	1176	132	1044	89%	556	53%
Environment	106	22	84	79%	39	46%
Executive & Intergovernmental Affairs	50	16	34	68%	20	59%
Finance	206	64	142	69%	59	42%
Health & Social Services	908	307	601	66%	315	52%
Human Resources	79	10	69	87%	44	64%
Justice	254	65	189	74%	91	48%
Office of the Legislative Assembly	31	6	25	81%	11	44%
Total GN Departments	**3356**	**757**	**2599**	**77%**	**1331**	**51%**
Agencies, Boards & Corporations Totals						
Nunavut Arctic College	133	29	104	78%	50	48%
Nunavut Housing Corporation	89	23	66	74%	29	44%
Qulliq Energy Corporation	163	9	154	94%	86	56%
Total Agencies, Boards & Corporations	**385**	**61**	**324**	**84%**	**165**	**51%**
TOTAL	**3741**	**818**	**2923**	**78%**	**1496**	**51%**

Employment Summary by Community

Community	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Arctic Bay	46	6	40	87%	25	63%
Qikiqtarjuaq	41	7	34	83%	24	71%
Cape Dorset	119	17	102	86%	55	54%
Clyde River	51	6	45	88%	32	71%
Grise Fiord	18	3	15	83%	11	73%
Hall Beach	47	8	39	83%	29	74%
Igloolik	142	33	109	77%	67	61%
Iqaluit	1421	341	1080	76%	397	37%
Kimmirut	33	6	27	82%	15	56%
Nanisivik	4	0	4	100%	4	100%
Pangnirtung	142	34	108	76%	75	69%
Pond Inlet	137	20	117	85%	73	62%
Resolute Bay	22	4	18	82%	9	50%
Sanikiluaq	47	7	40	85%	29	73%
Total Baffin	**2270**	**492**	**1778**	**78%**	**845**	**48%**
Arviat	203	41	162	80%	102	63%
Baker Lake	145	14	131	90%	70	53%
Chesterfield Inlet	31	6	25	81%	19	76%
Coral Harbour	52	8	44	85%	29	66%
Rankin Inlet	390	98	292	75%	171	59%
Repulse Bay	41	9	32	78%	17	53%
Whale Cove	32	7	25	78%	18	72%
Total Kivalliq	**894**	**183**	**711**	**80%**	**426**	**60%**
Bathurst Inlet	1	0	1	100%	1	100%
Umingmaktok	1	1	0	0%	0	-
Cambridge Bay	257	97	160	62%	64	40%
Gjoa Haven	79	9	70	89%	49	70%
Kugluktuk	133	23	110	83%	59	54%
Kugaaruk	40	6	34	85%	18	53%
Taloyoak	43	5	38	88%	26	68%
Total Kitikmeot	**554**	**141**	**413**	**75%**	**217**	**53%**
Winnipeg	12	1	11	92%	5	45%
Churchill	7	1	6	86%	2	33%
Ottawa	4	0	4	100%	1	25%
Total Other	**23**	**2**	**21**	**91%**	**8**	**38%**
TOTAL	**3741**	**818**	**2923**	**78%**	**1496**	**51%**

Community & Government Services

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	1	2	67%	1	50%
Senior Management	16	0	16	100%	6	38%
Middle Management	51	8	43	84%	8	19%
Professional	68	17	51	75%	10	20%
Paraprofessional	161	45	116	72%	53	46%
Administrative Support	38	7	31	82%	29	94%
Total Department	**337**	**78**	**259**	**77%**	**107**	**41%**

Employment Summary, by Community

Arctic Bay	2	0	2	100%	2	100%
Qikiqtarjuaq	1	0	1	100%	1	100%
Cape Dorset	19	2	17	89%	8	47%
Clyde River	1	1	0	0%	0	-
Grise Fiord	0	0	0	-	0	-
Hall Beach	1	0	1	100%	1	100%
Igloolik	2	0	2	100%	1	50%
Iqaluit	140	38	102	73%	26	25%
Kimmirut	0	0	0	-	0	-
Pangnirtung	1	0	1	100%	1	100%
Pond Inlet	30	2	28	93%	16	57%
Resolute Bay	2	1	1	50%	1	100%
Sanikiluaq	1	0	1	100%	1	100%
Arviat	3	2	1	33%	1	100%
Baker Lake	9	0	9	100%	7	78%
Chesterfield Inlet	1	1	0	0%	0	-
Coral Harbour	1	0	1	100%	1	100%
Rankin Inlet	74	21	53	72%	28	53%
Whale Cove	1	0	1	100%	1	100%
Cambridge Bay	37	6	31	84%	10	32%
Gjoa Haven	1	1	0	0%	0	-
Kugluktuk	10	3	7	70%	1	14%
Total Community	**337**	**78**	**259**	**77%**	**107**	**41%**

Employment Summary, By Headquarters & Region

Headquarters	187	49	138	74%	44	32%
Region	150	29	121	81%	63	52%
TOTAL	**337**	**78**	**259**	**77%**	**107**	**41%**

Culture, Language, Elders & Youth

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	2	100%
Senior Management	7	0	7	100%	3	43%
Middle Management	9	2	7	78%	3	43%
Professional	30	9	21	70%	14	67%
Paraprofessional	18	6	12	67%	8	67%
Administrative Support	10	3	7	70%	6	86%
Total Department	**76**	**20**	**56**	**74%**	**36**	**64%**

Employment Summary, by Community

Cape Dorset	0	0	0	-	0	-
Iqaluit	35	13	22	63%	11	50%
Igloolik	18	4	14	78%	10	71%
Baker Lake	12	1	11	92%	7	64%
Rankin Inlet	1	0	1	100%	0	0%
Cambridge Bay	0	0	0	-	0	-
Kugluktuk	10	2	8	80%	8	100%
Total Community	**76**	**20**	**56**	**74%**	**36**	**64%**

Employment Summary, By Headquarters & Region

Headquarters	36	13	23	64%	12	52%
Region	40	7	33	83%	24	73%
TOTAL	**76**	**20**	**56**	**74%**	**36**	**64%**

NOTE: 4 Positions are contracted to GNWT

Economic Development & Transportation

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	3	100%
Senior Management	14	2	12	86%	4	33%
Middle Management	28	7	21	75%	8	38%
Professional	22	7	15	68%	6	40%
Paraprofessional	50	15	35	70%	22	63%
Administrative Support	16	6	10	63%	10	100%
Total Department	**133**	**37**	**96**	**72%**	**53**	**55%**

Employment Summary, by Community

Arctic Bay	0	0	0	-	0	-
Cape Dorset	7	3	4	57%	1	25%
Iqaluit	48	10	38	79%	17	45%
Nanisivik	4	0	4	100%	4	100%
Pangnirtung	13	7	6	46%	5	83%
Pond Inlet	10	1	9	90%	6	67%
Resolute Bay	1	0	1	100%	0	0%
Arviat	3	2	1	33%	0	0%
Rankin Inlet	27	10	17	63%	9	53%
Cambridge Bay	4	2	2	50%	1	50%
Gjoa Haven	7	0	7	100%	6	86%
Kugluktuk	9	2	7	78%	4	57%
Total Community	**133**	**37**	**96**	**72%**	**53**	**55%**

Employment Summary, By Headquarters & Region

Headquarters	71	24	47	66%	22	47%
Region	62	13	49	79%	31	63%
TOTAL	**133**	**37**	**96**	**72%**	**53**	**55%**

Education

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	2	67%
Senior Management	19	0	19	100%	3	16%
Middle Management	117	15	102	87%	32	31%
Professional	525	25	500	95%	134	27%
Paraprofessional	352	63	289	82%	260	90%
Administrative Support	160	29	131	82%	125	95%
Total Department	**1176**	**132**	**1044**	**89%**	**556**	**53%**

Employment Summary, by Community

Arctic Bay	27	3	24	89%	15	63%
Qikiqtarjuaq	24	3	21	88%	13	62%
Cape Dorset	41	0	41	100%	25	61%
Clyde River	35	1	34	97%	24	71%
Grise Fiord	10	0	10	100%	6	60%
Hall Beach	26	0	26	100%	17	65%
Igloolik	54	5	49	91%	26	53%
Iqaluit	207	36	171	83%	62	36%
Kimmirut	20	3	17	85%	8	47%
Nanisivik	0	0	0	-	0	-
Pangnirtung	69	8	61	88%	41	67%
Pond Inlet	67	11	56	84%	30	54%
Resolute Bay	10	1	9	90%	3	33%
Sanikiluaq	32	1	31	97%	21	68%
Arviat	112	18	94	84%	56	60%
Baker Lake	72	9	63	88%	29	46%
Chesterfield Inlet	18	2	16	89%	11	69%
Coral Harbour	29	0	29	100%	17	59%
Rankin Inlet	81	7	74	91%	39	53%
Repulse Bay	25	5	20	80%	8	40%
Whale Cove	19	2	17	89%	10	59%
Bathurst Inlet	0	0	0	-	0	-
Umingmaktok	0	0	0	-	0	-
Cambridge Bay	56	11	45	80%	22	49%
Gjoa Haven	41	2	39	95%	25	64%
Kugluktuk	52	4	48	92%	22	46%
Kugaaruk	26	0	26	100%	11	42%
Taloyoak	23	0	23	100%	15	65%
Total Community	**1176**	**132**	**1044**	**89%**	**556**	**53%**

Employment Summary, By Headquarters & Region

Headquarters	87	26	61	70%	28	46%
Region	1089	106	983	90%	528	54%
TOTAL	**1176**	**132**	**1044**	**89%**	**556**	**53%**

Environment

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	5	0	5	100%	0	0%
Middle Management	26	3	23	88%	8	35%
Professional	15	3	12	80%	3	25%
Paraprofessional	48	12	36	75%	22	61%
Administrative Support	10	4	6	60%	5	83%
Total Department	**106**	**22**	**84**	**79%**	**39**	**46%**

Employment Summary, by Community

Arctic Bay	1	0	1	100%	1	100%
Qikiqtarjuaq	1	0	1	100%	0	0%
Cape Dorset	1	0	1	100%	1	100%
Clyde River	1	0	1	100%	1	100%
Grise Fiord	1	0	1	100%	1	100%
Hall Beach	1	0	1	100%	1	100%
Igloolik	17	8	9	53%	0	0%
Iqaluit	38	4	34	89%	11	32%
Kimmirut	2	1	1	50%	1	100%
Pangnirtung	2	0	2	100%	2	100%
Pond Inlet	7	0	7	100%	5	71%
Resolute Bay	1	0	1	100%	1	100%
Sanikiluaq	1	1	0	0%	0	-
Arviat	7	0	7	100%	4	57%
Baker Lake	1	0	1	100%	0	0%
Chesterfield Inlet	1	0	1	100%	1	100%
Coral Harbour	1	1	0	0%	0	-
Rankin Inlet	4	2	2	50%	1	50%
Repulse Bay	1	0	1	100%	1	100%
Whale Cove	1	1	0	0%	0	-
Cambridge Bay	2	0	2	100%	0	0%
Gjoa Haven	1	0	1	100%	1	100%
Kugluktuk	10	2	8	80%	5	63%
Kugaaruk	1	1	0	0%	0	-
Taloyoak	2	1	1	50%	1	100%
Total Community	**106**	**22**	**84**	**79%**	**39**	**46%**

Employment Summary, By Headquarters & Region

Headquarters	49	12	37	76%	10	27%
Region	57	10	47	82%	29	62%
TOTAL	**106**	**22**	**84**	**79%**	**39**	**46%**

Executive & Intergovernmental Affairs

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	5	1	4	80%	3	75%
Senior Management	6	1	5	83%	2	40%
Middle Management	6	1	5	83%	1	20%
Professional	14	4	10	71%	6	60%
Paraprofessional	8	3	5	63%	4	80%
Administrative Support	11	6	5	45%	4	80%
Total Department	**50**	**16**	**34**	**68%**	**20**	**59%**

Employment Summary, by Community

Iqaluit	39	13	26	67%	16	62%
Pangnirtung	7	3	4	57%	3	75%
Ottawa	4	0	4	100%	1	25%
Total Community	**50**	**16**	**34**	**68%**	**20**	**59%**

Employment Summary, By Headquarters & Region

Headquarters	50	16	34	68%	20	59%
Regions	0	0	0	-	0	-
TOTAL	**50**	**16**	**34**	**68%**	**20**	**59%**

Finance

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	4	2	2	50%	0	0%
Senior Management	15	4	11	73%	0	0%
Middle Management	38	12	26	68%	3	12%
Professional	36	9	27	75%	7	26%
Paraprofessional	93	25	68	73%	42	62%
Administrative Support	20	12	8	40%	7	88%
Total Department	**206**	**64**	**142**	**69%**	**59**	**42%**

Employment Summary, by Community

Igloolik	17	6	11	65%	10	91%
Iqaluit	143	46	97	68%	25	26%
Rankin Inlet	28	3	25	89%	19	76%
Cambridge Bay	18	9	9	50%	5	56%
Gjoa Haven	0	0	0	-	0	-
Total Department	**206**	**64**	**142**	**69%**	**59**	**42%**

Employment Summary, By Headquarters & Region

Headquarters	161	52	109	68%	34	31%
Region	45	12	33	73%	25	76%
TOTAL	**206**	**64**	**142**	**69%**	**59**	**42%**

Health & Social Services

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	0	0%
Senior Management	15	5	10	67%	2	20%
Middle Management	83	26	57	69%	10	18%
Professional	353	143	210	59%	40	19%
Paraprofessional	234	89	145	62%	104	72%
Administrative Support	220	44	176	80%	159	90%
Total Department	**908**	**307**	**601**	**66%**	**315**	**52%**

Employment Summary, by Community

Arctic Bay	13	3	10	77%	6	60%
Qikiqtarjuaq	12	4	8	67%	7	88%
Cape Dorset	21	5	16	76%	11	69%
Clyde River	11	4	7	64%	5	71%
Grise Fiord	4	2	2	50%	2	100%
Hall Beach	16	8	8	50%	7	88%
Igloolik	20	6	14	70%	11	79%
Iqaluit	313	89	224	72%	75	33%
Kimmirut	8	2	6	75%	4	67%
Nanisivik	0	0	0	-	0	-
Pangnirtung	45	15	30	67%	19	63%
Pond Inlet	18	6	12	67%	12	100%
Resolute Bay	5	1	4	80%	2	50%
Sanikiluaq	10	4	6	60%	6	100%
Arviat	24	5	19	79%	13	68%
Baker Lake	18	2	16	89%	7	44%
Chesterfield Inlet	8	3	5	63%	4	80%
Coral Harbour	15	6	9	60%	8	89%
Rankin Inlet	140	53	87	62%	55	63%
Repulse Bay	12	4	8	67%	5	63%
Whale Cove	9	4	5	56%	5	100%
Bathurst Inlet	1	0	1	100%	1	100%
Umingmaktok	1	1	0	0%	0	-
Cambridge Bay	95	59	36	38%	11	31%
Gjoa Haven	19	5	14	74%	9	64%
Kugluktuk	25	5	20	80%	10	50%
Kugaaruk	11	5	6	55%	5	83%
Taloyoak	15	4	11	73%	8	73%
Churchill	7	1	6	86%	2	33%
Winnipeg	12	1	11	92%	5	45%
Total Community	**908**	**307**	**601**	**66%**	**315**	**52%**

Employment Summary, By Headquarters & Region

Headquarters	110	26	84	76%	30	36%
Region	798	281	517	65%	285	55%
TOTAL	**908**	**307**	**601**	**66%**	**315**	**52%**

Human Resources

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	2	100%
Senior Management	10	0	10	100%	6	60%
Middle Management	2	0	2	100%	1	50%
Professional	6	1	5	83%	0	0%
Paraprofessional	47	7	40	85%	26	65%
Administrative Support	12	2	10	83%	9	90%
Total Department	**79**	**10**	**69**	**87%**	**44**	**64%**

Employment Summary, by Community

Iqaluit	61	7	54	89%	30	56%
Igloolik	7	2	5	71%	5	100%
Rankin Inlet	6	0	6	100%	6	100%
Cambridge Bay	5	1	4	80%	3	75%
Total Community	**79**	**10**	**69**	**87%**	**44**	**64%**

Employment Summary, By Headquarters & Region

Headquarters	61	7	54	89%	30	56%
Region	18	3	15	83%	14	93%
TOTAL	**79**	**10**	**69**	**87%**	**44**	**64%**

Justice

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	1	1	50%	0	0%
Senior Management	9	0	9	100%	2	22%
Middle Management	29	5	24	83%	8	33%
Professional	25	7	18	72%	4	22%
Paraprofessional	163	44	119	73%	63	53%
Administrative Support	26	8	18	69%	14	78%
Total Department	**254**	**65**	**189**	**74%**	**91**	**48%**

Employment Summary, by Community

Cape Dorset	2	1	1	50%	0	0%
Igloolik	1	1	0	0%	0	-
Iqaluit	216	56	160	74%	69	43%
Pond Inlet	2	0	2	100%	2	100%
Pangnirtung	1	0	1	100%	1	100%
Arviat	1	0	1	100%	1	100%
Baker Lake	1	0	1	100%	1	100%
Rankin Inlet	2	1	1	50%	0	0%
Cambridge Bay	4	1	3	75%	2	67%
Gjoa Haven	7	1	6	86%	6	100%
Kugluktuk	14	4	10	71%	7	70%
Total Community	**251**	**65**	**186**	**74%**	**89**	**48%**

Employment Summary, By Headquarters & Region

Headquarters	0	0	0	-	0	-
Region	254	65	189	74%	91	48%
TOTAL	**254**	**65**	**189**	**74%**	**91**	**48%**

Office of the Legislative Assembly

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	2	0	2	100%	0	0%
Middle Management	2	1	1	50%	0	0%
Professional	0	0	0	-	0	-
Paraprofessional	19	3	16	84%	6	38%
Administrative Support	6	2	4	67%	4	100%
Total Department	**31**	**6**	**25**	**81%**	**11**	**44%**

Employment Summary, by Community

Iqaluit	29	6	23	79%	10	43%
Rankin Inlet	2	0	2	100%	1	50%
Total Community	**31**	**6**	**25**	**81%**	**11**	**44%**

Employment Summary, By Headquarters & Region

Headquarters	31	6	25	81%	11	44%
Region	0	0	0	-	0	-
TOTAL	**31**	**6**	**25**	**81%**	**11**	**44%**

Nunavut Arctic College

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	1	0	1	100%	0	0%
Senior Management	8	0	8	100%	3	38%
Middle Management	16	6	10	63%	3	30%
Professional	63	13	50	79%	18	36%
Paraprofessional	19	2	17	89%	9	53%
Administrative Support	26	8	18	69%	17	94%
Total Board	**133**	**29**	**104**	**78%**	**50**	**48%**

Employment Summary, by Community

Arctic Bay	1	0	1	100%	0	0%
Qikiqtarjuaq	1	0	1	100%	1	100%
Cape Dorset	1	0	1	100%	1	100%
Clyde River	1	0	1	100%	0	0%
Grise Fiord	1	1	0	0%	0	-
Hall Beach	1	0	1	100%	1	100%
Igloolik	4	1	3	75%	2	67%
Iqaluit	70	14	56	80%	22	39%
Kimmirut	1	0	1	100%	1	100%
Pangnirtung	2	1	1	50%	1	100%
Pond Inlet	1	0	1	100%	0	0%
Sanikiluaq	1	1	0	0%	0	-
Arviat	15	3	12	80%	8	67%
Baker Lake	2	0	2	100%	2	100%
Chesterfield Inlet	1	0	1	100%	1	100%
Coral Harbour	1	1	0	0%	0	-
Rankin Inlet	13	1	12	92%	6	50%
Repulse Bay	1	0	1	100%	1	100%
Cambridge Bay	11	4	7	64%	3	43%
Gjoa Haven	1	0	1	100%	0	0%
Kugluktuk	1	1	0	0%	0	-
Kugaaruk	0	0	0	-	0	-
Taloyoak	1	0	1	100%	0	0%
Resolute Bay	1	1	0	0%	0	-
Total Community	**133**	**29**	**104**	**78%**	**50**	**48%**

Employment Summary, By Headquarters & Region

Headquarters	15	3	12	80%	7	58%
Region	118	26	92	78%	43	47%
TOTAL	**133**	**29**	**104**	**78%**	**50**	**48%**

Nunavut Housing Corporation

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	2	67%
Senior Management	8	1	7	88%	1	14%
Middle Management	15	5	10	67%	0	0%
Professional	0	0	0	-	0	-
Paraprofessional	51	11	40	78%	20	50%
Administrative Support	12	6	6	50%	6	100%
Total Corporation	**89**	**23**	**66**	**74%**	**29**	**44%**

Employment Summary, by Community

Arviat	36	11	25	69%	17	68%
Cambridge Bay	14	2	12	86%	4	33%
Cape Dorset	25	6	19	76%	6	32%
Iqaluit	14	4	10	71%	2	20%
Rankin Inlet	0	0	0	-	0	-
Total Community	**89**	**23**	**66**	**74%**	**29**	**44%**

Employment Summary, By Headquarters & Region

Headquarters	35	11	24	69%	9	38%
Region	54	12	42	78%	20	48%
TOTAL	**89**	**23**	**66**	**74%**	**29**	**44%**

Qulliq Energy Corporation

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	1	33%
Senior Management	5	1	4	80%	0	0%
Middle Management	17	0	17	100%	1	6%
Professional	53	6	47	89%	15	32%
Paraprofessional	38	1	37	97%	25	68%
Administrative Support	47	1	46	98%	44	96%
Total Department	**163**	**9**	**154**	**94%**	**86**	**56%**

Employment Summary, by Community

Arctic Bay	2	0	2	100%	1	50%
Qikiqtarjuaq	2	0	2	100%	2	100%
Cape Dorset	2	0	2	100%	2	100%
Clyde River	2	0	2	100%	2	100%
Grise Fiord	2	0	2	100%	2	100%
Hall Beach	2	0	2	100%	2	100%
Igloolik	2	0	2	100%	2	100%
Iqaluit	68	5	63	93%	21	33%
Kimmirut	2	0	2	100%	1	50%
Nanisivik	0	0	0	-	0	-
Pangnirtung	2	0	2	100%	2	100%
Pond Inlet	2	0	2	100%	2	100%
Resolute Bay	2	0	2	100%	2	100%
Sanikiluaq	2	0	2	100%	1	50%
Arviat	2	0	2	100%	2	100%
Baker Lake	30	2	28	93%	17	61%
Chesterfield Inlet	2	0	2	100%	2	100%
Coral Harbour	2	0	2	100%	1	50%
Rankin Inlet	12	0	12	100%	7	58%
Repulse Bay	2	0	2	100%	2	100%
Whale Cove	2	0	2	100%	2	100%
Bathurst Inlet	0	0	0	-	0	-
Umingmaktok	0	0	0	-	0	-
Cambridge Bay	11	2	9	82%	3	33%
Gjoa Haven	2	0	2	100%	2	100%
Kugluktuk	2	0	2	100%	2	100%
Kugaaruk	2	0	2	100%	2	100%
Taloyoak	2	0	2	100%	2	100%
Total Community	**163**	**9**	**154**	**94%**	**86**	**56%**

Employment Summary, By Headquarters & Region

Headquarters	30	2	28	93%	17	61%
Region	133	7	126	95%	69	55%
TOTAL	**163**	**9**	**154**	**94%**	**86**	**56%**

Employment Summary of GN Public Service Review

Category All Departments, Agencies, Boards & Corporations

	Total Positions				Capacity (%)			
	Jun-99	Sep-06	Jun-07	Sep-07	Jun-99	Sep-06	Jun-07	Sep-07
Executive	25	38	38	38	92%	97%	89%	87%
Senior Management	75	139	139	139	77%	88%	88%	90%
Middle Management	110	432	434	439	42%	85%	81%	79%
Professional	308	1162	1204	1210	33%	81%	80%	80%
Paraprofessional	423	1241	1271	1301	34%	75%	78%	75%
Administrative Support	269	589	603	614	42%	80%	79%	78%
Total All Employment Categories	**1210**	**3601**	**3689**	**3741**	**42%**	**80%**	**80%**	**78%**
Departments Totals								
Community Government & Transportation	195	-	-	-	22%	-	-	-
Community & Government Services	-	333	335	337	-	75%	77%	77%
Culture, Language, Elders & Youth	38	78	77	76	26%	79%	79%	74%
Economic Development & Transportation	-	130	133	133	-	81%	73%	72%
Education	113	1171	1173	1176	34%	88%	91%	89%
Environment	-	101	104	106	-	85%	80%	79%
Executive & Intergovernmental Affairs	49	53	51	50	67%	74%	75%	68%
Finance	131	182	183	206	50%	73%	75%	69%
Health & Social Services	73	839	908	908	34%	67%	66%	66%
Human Resources	47	76	79	79	47%	86%	78%	87%
Justice	159	235	236	254	47%	80%	85%	74%
Office of the Legislative Assembly	28	31	31	31	57%	84%	77%	81%
Public Works & Services	242	-	-	-	32%	-	-	-
Sustainable Development	135	-	-	-	63%	-	-	-
Total GN Departments	**1210**	**3229**	**3310**	**3356**	**47%**	**79%**	**79%**	**77%**
Agencies, Boards & Corporations Totals								
Nunavut Housing Corporation	CGT	81	87	89	CGT	88%	77%	74%
Divisional Education Councils	na	ED	ED	ED	na	ED	ED	ED
Health Boards	na	HSS	HSS	HSS	na	HSS	HSS	HSS
Nunavut Arctic College	na	135	131	133	na	79%	82%	78%
Qulliq Energy Corporation	-	156	161	163	-	92%	89%	94%
Total Agencies, Boards & Corporations	**0**	**372**	**379**	**385**	**0%**	**87%**	**84%**	**84%**
TOTAL	**1210**	**3601**	**3689**	**3741**	**42%**	**80%**	**80%**	**78%**

Reviewing Inuit Employment: June 1999 to September 2007

Category All Departments, Agencies, Boards & Corporations

	Beneficiaries				IEP (%)			
	Jun-99	Sep-06	Jun-07	Sep-07	Jun-99	Sep-06	Jun-07	Sep-07
Executive	na	19	16	18	61%	51%	47%	55%
Senior Management	na	33	34	32	22%	27%	28%	26%
Middle Management	na	88	88	86	24%	24%	25%	25%
Professional	na	225	249	257	41%	24%	26%	27%
Paraprofessional	na	584	676	664	47%	62%	68%	68%
Administrative Support	na	428	436	439	64%	91%	91%	92%
Total All Employment Categories	**0**	**1377**	**1499**	**1496**	**44%**	**48%**	**51%**	**51%**
Departments Totals								
Community Government & Transportation	23	-	-	-	53%	-	-	-
Community & Government Services	-	101	107	107	-	40%	41%	41%
Culture, Language, Elders & Youth	9	38	39	36	90%	61%	64%	64%
Economic Development & Transportation	-	57	56	53	-	54%	58%	55%
Education	18	531	564	556	47%	51%	53%	53%
Environment	-	36	37	39	-	42%	45%	46%
Executive & Intergovernmental Affairs	15	21	18	20	45%	54%	47%	59%
Finance	28	54	57	59	43%	41%	42%	42%
Health & Social Services	8	259	315	315	32%	46%	52%	52%
Human Resources	15	30	38	44	68%	46%	61%	64%
Justice	27	76	97	91	36%	41%	49%	48%
Office of the Legislative Assembly	11	13	10	11	69%	50%	42%	44%
Public Works & Services	32	-	-	-	42%	-	-	-
Sustainable Development	34	-	-	-	40%	-	-	-
Total GN Departments	**220**	**1216**	**1338**	**1331**	**44%**	**48%**	**51%**	**51%**
Agencies, Boards & Corporations Totals								
Nunavut Housing Corporation	CGT	32	31	29	CGT	45%	46%	44%
Divisional Education Councils	na	ED	ED	ED	na	ED	ED	ED
Health Boards	na	HSS	HSS	HSS	na	HSS	HSS	HSS
Nunavut Arctic College	na	49	49	50	na	46%	45%	48%
Qulliq Energy Corporation	-	80	81	86	-	56%	56%	56%
Total Agencies, Boards & Corporations	**0**	**161**	**161**	**165**	**na**	**50%**	**50%**	**51%**
TOTAL	**220**	**1377**	**1499**	**1496**	**44%**	**48%**	**51%**	**51%**

Intern* Employment as of September 30, 2007

	Interns		
	Total Positions	Beneficiaries Filled	% Capacity
Departments			
Community & Government Services	5	1	20%
Culture, Language, Elders & Youth	0	0	-
Economic Development & Transportation	0	0	-
Education	0	0	-
Environment	0	0	-
Executive & Intergovernmental Affairs	0	0	-
Finance	8	3	38%
Health & Social Services	0	0	-
Human Resources	0	0	-
Justice	3	3	100%
Office of the Legislative Assembly	3	3	100%
Total Departments	**19**	**10**	**53%**
Agencies, Boards & Corporations			
Nunavut Arctic College	0	0	-
Nunavut Housing Corporation	0	0	-
Quilliq Energy Corporation	0	0	-
Total Agencies, Boards & Corporations	**0**	**0**	**-**
TOTAL	**19**	**10**	**53%**

*Includes both Internship and trainee positions which are only open to beneficiaries.

Casual Positions as of September 30, 2007

Departments	Casuals		
	Total Casuals	Beneficiaries	IEP%
Community & Government Services	63	55	87%
Culture, Language, Elders & Youth	6	1	17%
Economic Development & Transportation	18	11	61%
Education	27	26	96%
Environment	9	8	89%
Executive & Intergovernmental Affairs	8	4	50%
Finance	23	20	87%
Health & Social Services	370	205	55%
Human Resources	10	8	80%
Justice	69	25	36%
Office of the Legislative Assembly	2	2	100%
Total Departments	**605**	**365**	**60%**
Agencies, Boards & Corporations			
Nunavut Arctic College	46	23	50%
Nunavut Housing Corporation	14	10	71%
Quilliq Energy Corporation	41	30	73%
Total Agencies, Boards & Corporations	**101**	**63**	**62%**
Total	**706**	**428**	**61%**